

ANNEX X TO DD FORM 4 OR DA FORM 4836  
PRIOR SERVICE ENLISTMENT BONUS ADDENDUM  
ARMY NATIONAL GUARD of the UNITED STATES  
For use of this form see NGR 600-7. The proponent agency is NGB-ARZ-HRP-P

-----DATA REQUIRED BY THE PRIVACY ACT OF 1974-----

AUTHORITY: 37 USC 308i. and section 552a, title 5, USC

PRINCIPLE PURPOSE: To explain obligation and participation requirements for entitlement under SRIP and to ensure that your agreement to these conditions is a matter of record.

ROUTINE USES: To confirm requirements of obligation and participation requirements for entitlement under the SRIP, occasionally as a basis for suspension, termination and recoupment if requirements are not met.

DISCLOSURE: Disclosure of your SSN is voluntary; however, if not provided, you will not be eligible for the Prior Service Enlistment bonus.

-----SECTION I - GENERAL-----

The enlisting/extending official will explain these SRIP requirements. One copy will be attached to the DD Form 4/DA Form 4836 and listed as Annex X and a copy will be given to the soldier.

-----SECTION II - ELIGIBILITY-----

Upon my enlistment in the Army National Guard of the United States I am eligible for a Prior Service Enlistment Bonus under the Selected Reserve Incentive Program (SRIP) if I meet the following criteria **(Initial as appropriate )**:

1. I have completed my Military Service Obligation and have less than 14 years of total military service.
2. I am qualified in and hold as primary the MOS to which I am assigned and hold the rank and grade of, or am no more than one grade below, the required grade of the position. If enlisting for six years I do not have to be MOS qualified, however, my bonus will be suspended until I become MOS qualified. I have 24 months to become MOS qualified or the bonus will be terminated \_\_\_\_\_.  
(Initial)
3. I have a 12-month break in service if my prior enlistment was in a Reserve Component \_\_\_\_\_.  
(Initial)
4. I have not previously received an enlistment, Affiliation, reenlistment/extension bonus, or Student Loan Repayment Program, for service in the Selected Reserve \_\_\_\_\_.  
(Initial)
5. I meet all enlistment eligibility criteria in NGR 600-200.
6. I am not in an excess position.
7. I am not enlisting for a Title 10 or Title 32 AGR tour nor am I enlisting for a technician position.
8. I am enlisting for the first 3 year prior service enlistment bonus. \_\_\_\_\_.  
(Initial)

9. I am reenlisting or extending for a second 3 year Prior Service Enlistment Bonus and have less than 14 years of total military service. \_\_\_\_\_

(Initial

10. I am enlisting for a 6 year Prior Service Enlistment Bonus and have less than 14 years of total military service. \_\_\_\_\_

(Initial

-----SECTION III - BONUS AMOUNT and PAYMENTS-----

Incentive amount and payments will be as follows (*This is based on the NGB policy memorandum in effect at the time of enlistment/reenlistment*): **(Initial as appropriate item 1 or 2)**.

1. I will receive a bonus for a 3-year enlistment or extension as indicated below.

a. \_\_\_\_\_ For a first 3 year enlistment I will receive a total bonus of \$2,500. My initial payment of \$1,250 will be processed on the date that my enlistment contract takes effect. Subsequent payment of \$1,250 will be processed upon completion of 3 years of service.

b. \_\_\_\_\_ For a second 3 year reenlistment or extension I will receive a total bonus of \$2,000. My initial payment of \$1,000 will be processed on the date that my reenlistment or extension contract takes effect (*1 day after current ETS*). Subsequent payment of \$1,000 will be processed upon completion of 3 years of service. (*note: must be consecutive with the 1st 3-year enlistment bonus*).

2. \_\_\_\_\_ I will receive a total bonus of \$5,000 for a 6-year enlistment. My initial payment of \$2,500 will be processed on the date that my enlistment contract takes effect. Subsequent payment of \$2,500 will be processed upon completion of 4 years of service.

3. I understand that I will not receive a payment if I do not meet all requirements at the time my enlistment. My enlistment will be verified and certified by the proper authority prior to any payment being processed.

-----SECTION IV- SUSPENSION-----

I understand I will be suspended from bonus eligibility if I:

1. Enter a period of non-availability (*placement in the Inactive National Guard (ING)*). Maximum periods of non-availability are:

- a. 1 year for personal reasons.
- b. 3 years for missionary obligations.

2. Am flagged (*suspension of favorable personnel action per AR 600-8-2*) for an adverse action other than failure to maintain body composition standards or Army Physical Fitness Test (APFT) failure.

3. Reinstatement of bonus eligibility is not guaranteed. Provided I meet all requirements for participation, payments will be processed effective on the date the suspension is lifted or on the adjusted anniversary date of satisfactory creditable service.

-----SECTION V - TERMINATION-----

I understand I will be terminated from bonus eligibility with recoupment if I:

1. Become an unsatisfactory participant by--
  - a. Accumulating 9 unexcused absences within a 12-month period. Termination and recoupment will take effect on the date of the 9th unexcused absence; or--
  - b. Failing to attend or complete Annual Training (AT) without Commander approval. Termination and recoupment will take effect on the first day of annual training.
2. Fail to extend my enlistment for time served in the ING within 30 days after return to my unit. Recoupment is required from the effective date of transfer to the ING.
3. Exceed maximum time in the ING. Recoupment is required from the date of transfer into the ING.
4. Accept a military technician position effective on the start date. Recoupment is not required if I have served at least 6 months of the incentive contract following the date of bonus payment eligibility..
5. Accept an AGR Title 10 or Title 32 tour effective on the date my AGR orders. Recoupment is not required if I have served at least 6 months of the incentive contract following the date of bonus payment eligibility.
6. Participate in one of the following programs (*Recoupment is not required*):
  - a. SMP/ROTC advance course.
  - b. Receive an ROTC Scholarship.
7. Do not become qualified in and be awarded as primary MOS, the MOS required for my position within 24 months after a voluntary or involuntary transfer due to inactivation, reorganization, or relocation. Termination is effective on the date of transfer. Recoupment is not required.
8. Do not become qualified in and be awarded as primary MOS, the MOS required for my position within 24 months after a voluntary transfer. Recoupment is required from date of transfer.
9. Accept a commission as an officer or an appointment as a warrant officer after I have served 1 year or more of Selected Reserve service under this agreement. Recoupment is not required.
10. Separate from the ARNG and enter active duty in a U.S. Armed service. Recoupment is required.
11. Separate from the ARNG for any reason (*recoupment is required* ) unless due to death, injury, illness, or other impairment not the result of own misconduct.

-----SECTION VI-RECOUPMENT-----

Recoupment will be based upon multiplying the number of months served satisfactorily during the term for which the incentive was authorized by the proportionate monthly dollar amount. This amount will be determined by dividing the total authorized bonus amount by 36 months for a 3-year bonus or 72 months for a 6-year bonus. The amount of the bonus I am entitled to keep will be subtracted from the total bonus paid to date. If calculations indicate an overpayment that amount will be recouped. If calculations indicate that I have earned more than I have received, I will be paid the difference in a final installment.

-----SECTION VII - STATEMENT OF UNDERSTANDING-----

I have read this addendum in its entirety. I understand all of the above statements concerning my enlistment bonus. I understand that this addendum will be void if I do not meet all of the requirements. No other promises have been made to me in connection with this enlistment bonus addendum

\_\_\_\_\_.

(Initial)

-----SECTION VIII - AUTHENTICATION-----

\_\_\_\_\_  
Unit and address

\_\_\_\_\_  
Date of signature

\_\_\_\_\_  
Typed Name and SSN of soldier

\_\_\_\_\_  
Signature of soldier

-----SECTION IX - CERTIFICATION BY SERVICE REPRESENTATIVE-----

1. I certify that I have witnessed the reading and signing of the above agreement and the signature appearing above is that of the applicant.

\_\_\_\_\_  
Typed Name/Rank of Enlisting Official

\_\_\_\_\_  
Signature of Enlisting Official

\_\_\_\_\_  
Date signed

2. Attach one copy of this memorandum to each copy of the enlistment contract DD Form 4, and give one copy to the soldier.

BONUS CONTROL NUMBER\_\_\_\_\_